

## HACU National Internship Program

### Application

To apply, visit [www.hacu.net/hnip](http://www.hacu.net/hnip). The 2011-12 program dates and application deadlines are as follows:

#### Spring 2012

Jan. 12 - Apr. 28

Application Deadline: Nov. 18, 2011

#### Summer 2012

June 1 - Aug. 11 (Regular dates)

June 18 - Aug. 25 (For students that attend institutions on a quarter calendar)

Early deadline: Sept. 28, 2011\*

Regular deadline: March 30, 2012

#### Fall 2012

Aug. 23 - Dec. 8

Application Opens March 1, 2012

Application Deadline: June 15, 2012

\* Early application deadlines for internships that require a security clearance, an extensive interview process or drug testing in order to participate. These internships include corporate positions and positions with U.S. Intelligence Community organizations. Applications that are not selected for these types of internships will automatically be considered for other summer internships available.

### Corporate Sponsors

Deloitte  
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Federal Reserve Bank Dallas  
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Lockheed Martin  
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### Federal Sponsors

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National Credit Union Administration  
National Science Foundation  
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U.S. Government Accountability Office  
U.S. Office of Personnel Management  
U.S. Postal Service

HACU National Internship Program (HNIP): One Dupont Circle N.W., Suite 430 • Washington, D.C. 20036 • Tel: (202) 467-0893 • Email: [hnip@hacu.net](mailto:hnip@hacu.net)

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**HACU National Internship Program • scholarships • study abroad**

**Hispanic Association of Colleges & Universities**

# Paid internships for all majors

## Work in Washington, D.C. or major U.S. cities

Whether you're seeking an internship with the federal government or in the corporate sector, the Hispanic Association of Colleges & Universities (HACU) offers students like you the opportunity to graduate with career experience.

Best of all, you can gain work experience while living in the nation's capital or cities like Atlanta, Albuquerque, Chicago, Dallas, Denver, Los Angeles, Seattle, St. Louis, New York City, or other locations nationwide.

For 20 years, the HACU National Internship Program has been our premier student program, recognized for being the largest internship program with Hispanic participation.

### Eligibility

**Interns spend ten or fifteen weeks at their assigned internships. To qualify, you must:**

- Be enrolled in a degree-seeking program at a college or university in the U.S. or Puerto Rico
- Have completed freshman year
- Have a minimum 3.0 GPA on a 4.0 scale
- Be authorized or eligible to work by law in the U.S.
- Be an undergraduate or graduate student

**“Working in the field with the ecosystem has allowed me to apply what I have learned in biology, botany and zoology classes.”**

### Ricardo Zapater

Field Intern, USDA-Forest Service  
Girwood, Alaska

### Pay

Compensation for federal interns is determined by academic level at the time of application. Pay is based on 40 hours per week:

- Sophomore/Junior \$470
- Senior \$500
- Graduate \$570

At minimum, corporate interns will be paid salaries similar to federal interns based on 40 hours per week.

The pay rate for students placed in a cooperative internship (Co-op) will vary and is set by the participating agency.



### Travel and Housing

- Round-trip airfare is arranged and paid by HACU for federal interns. Prior approval may be requested by interns who wish to arrange their own transportation and receive reimbursement for expenses.
- Housing arrangements are managed by HACU. Federal interns pay for housing through payroll deductions. Federal interns can choose to arrange their own housing.
- HACU and corporations will coordinate with corporate interns on housing and travel arrangements, whenever applicable. However, corporate interns may make their own housing and non-airfare travel arrangements. Corporate interns pay for their housing through electronic funds transfer.

### Academic Credit

Interns may be eligible to receive academic credit. HACU can facilitate the process to ensure the necessary documentation is submitted.

### Scholarships and Travel Awards

- HACU Scholarship Program applications are available in the late spring semester for fall awards. Email: scholarship@hacu.net
- “Student Track” Scholars applications to attend HACU’s Annual Conference are accepted each year. Email: studenttrack@hacu.net
- HACU, in partnership with Southwest Airlines, offers students pursuing their higher education goals an opportunity to apply for round-trip tickets to visit with family. Information is available online in the late spring semester.
- **HACU-Global Learning Semesters (GLS) Scholarship Program** - Visit [www.studyabroadscholars.org](http://www.studyabroadscholars.org)
- **HACU-AIFS Scholarship Program** - Visit [www.aifsbroad.com](http://www.aifsbroad.com)
- **HACU-IES Scholarship Program** - Visit <http://www.hacu.net/IES>

Sign up to receive HACU news at [www.hacu.net](http://www.hacu.net)



### Jay Garcia

HACU Alumni Association  
HACU National Internship Program participant  
2008 corporate intern - 2009 federal intern